

THE PATIENT CENTERED MEDICAL HOME ROTATION:

PREPARING RESIDENTS FOR PRACTICE?

Christopher Furey MD
Rabin Chandran MD
David Ashley MD
Gowri Anandarajah MD



#### Overview

- Family Medicine Residency started the PCMH rotation in 2011
- Why was it created?
- What is the rotation?
- □ Is it preparing residents for practice?



#### I Have No Financial Disclosures



#### What is a PCMH?

- □ A model of care
  - Multi-disciplinary team based approach to care
  - Emphasizes constant data-driven improvement
  - Focus on complex patients
  - Prompt Access to care





# Why Does This Matter?

- Improves Patient Experience
- Improving the Health of Populations
- Reducing the per capita cost of Health Care





## Why Else Does This Matter?



Incentives for meeting quality measures, certification (NCQA)

Reimbursement increasingly tied to performance



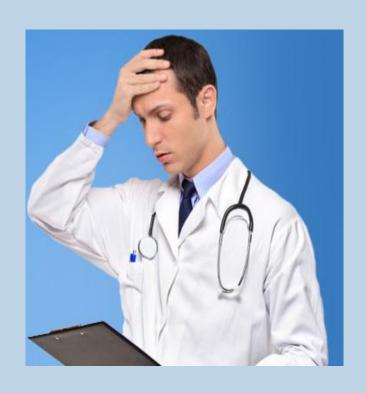
### Background: Before the Rotation

- A scattered approach
  - Clinical experiences
    - FCC, NH, Practice Mgmt.
  - Significant PCMH faculty as role-models
  - Lectures
    - Annual ½ day workshop
    - Noon-conferences





# Background: Needs Assessment



- Exit interviews of 2011 Grads
  - 50% Had never heard of NCQA
  - 25% felt prepared to lead a PDSA Cycle
  - Only 25% had completed a chart audit
  - Only 50% felt prepared to lead aGMV



#### The PCMH Rotation

- Our solution: The PCMH Team Block Rotation
  - Create a month long team based rotation
  - Team composed of first year, second year and third year resident



#### The Structure

- Early am: hospital patient search
- Multidisciplinary team meeting to review census, discharges, phone notes, plan acutes/day.
- Patient care responsibilities in FCC and NH
- A month-long PDSA Cycle
- Weekly didactics and projects
  - PCMH Basics, Patient Safety, GMVs, Documentation/
     Chart Audits and Coding



### Is it Making a Difference?

- □ The Questions We Asked
  - Are residents getting more PCMH Experiences?
  - Are they more prepared to practice in a PCMH?

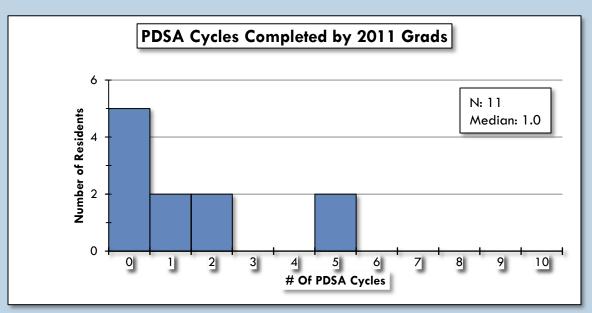
- □ Our Data Sources
  - Data from exit interviews of 2011 grads
  - Compared with exit interviews of 2012 grads



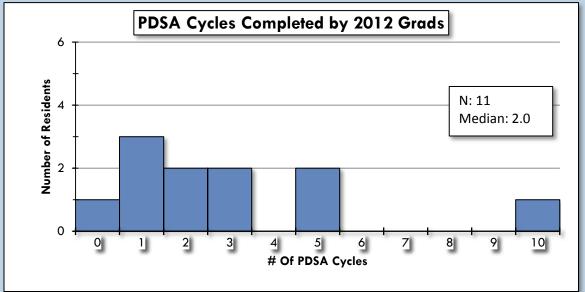
# Are Residents Getting More Experience?



# PDSA Cycles

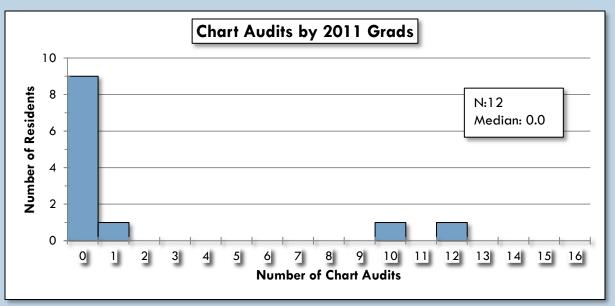


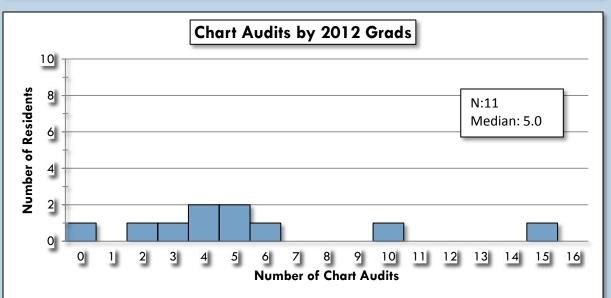






#### **Chart Audits**



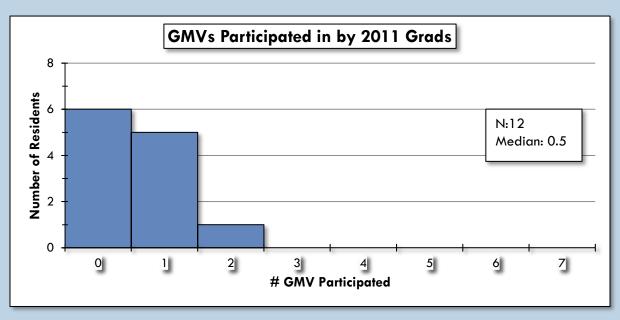


P Value: 0.008

Using Mann-Whitney U Test

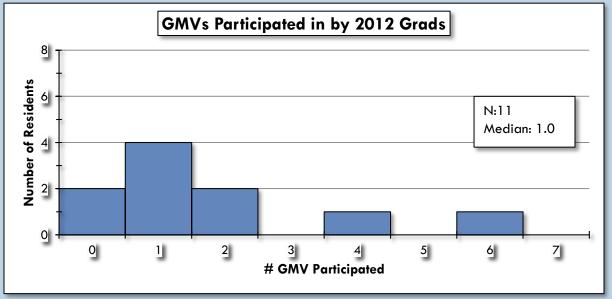


# Group Medical Visits



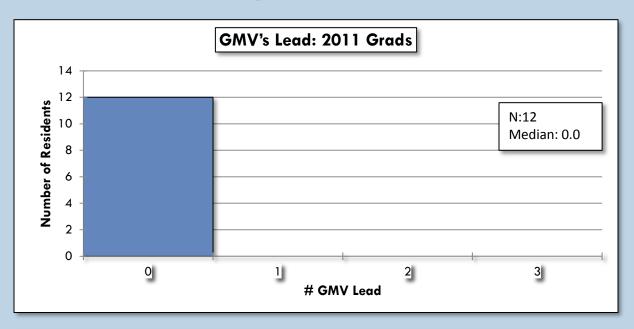
P Value: 0.052

Using Mann-Whitney U Test

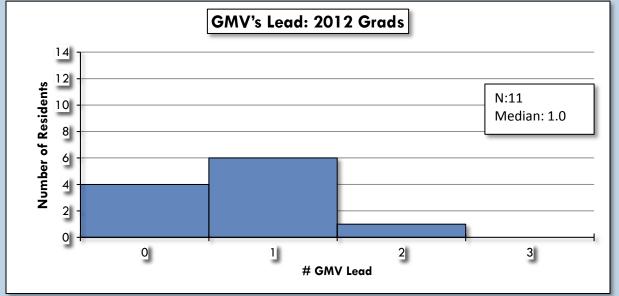




## Group Medical Visits



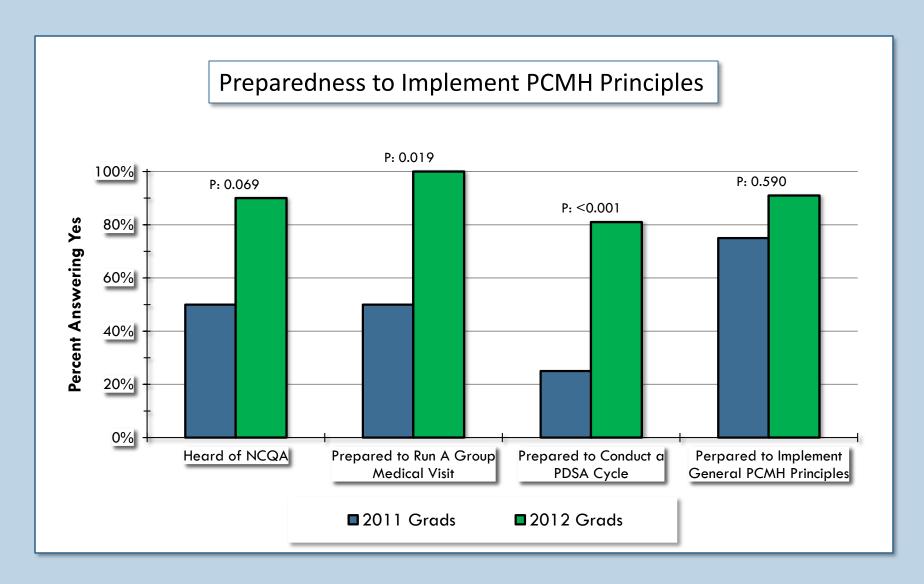
P Value: 0.001 Using Mann-Whitney U Test





# Are Residents More Prepared?





P-Values Calculated using Fishers Exact Test



#### Discussion

- Are the residents getting more PCMH Experiences?
  - Yes
- Are the residents more prepared to practice in a PCMH
  - Yes



#### Limitations

■ Not a RCT

- □ Focused only on key concepts
- Subjective reports
- □ Data after only one year



#### The Future

- □ Rotation goals:
  - Continue to study the effect of the rotation
  - Use data to improve the rotation

- System Goals:
  - Continue to improve patient centered care in FCC
  - Serve as a model of Transitions in Care for MHRI/CNE



## Acknowledgements

- Helen Bryan
- Roberta Goldman
- Fadya ElRayess
- Residents who participated in the surveys

#### References

- Willard, R., Bodenheimer, T., 2012, The Building Blocks of High Performing Primary Care:
   Lessons from the Field, California Health Care Foundation
- Nielsen, M., Langner, B., Zema, C., Hacker, T., Grundy, P., 2012, Benefits of Implementing the Primary Care Patient-Centered Medical Home: A Review of Cost & Quality Results, Patient Centered Primary Care Collaborative
- Maeng, D., Graham, J., Graf, T., Liberman, J., Dermes, NB., Tomcagage, J., Davis, D., Bloom, f., Steele, G., Reducing Long-Term Cost by Transforming Primary Care: Evidence from Geisinger's Medical Home Model, Am J Manag Care 2012 Mar;18(3):149-55



# Questions?

